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Executive Compensation & Benefits Senior Level Associates/Counsel RSCNY7398

Industry

Legal

Description

A well-established law firm is seeking experienced attorneys to join its Executive Compensation & Benefits practice group in its New York office. This team advises on a wide range of sophisticated matters involving executive compensation structures, employee benefits, and related transactional work.

If you think you'd be a good fit, please send your resume to jobplacements@reliablestaffing.com

The successful candidates will work on complex transactional matters involving executive compensation and employee benefits in connection with mergers, acquisitions, and other corporate transactions. This role offers the opportunity to work closely with high-profile clients and cross-functional legal teams on cutting-edge compensation structures and incentive arrangements.

Job Location

230 Park Avenue, 10th Floor Ste 22, 10169, New York,, NY, USA

Date posted

April 20, 2026

Valid through

20.04.2031

Base Salary

\$ 390,000 - \$ 455,000

Employment Type

Full-time

Hiring organization

Reliable Staffing Corporation

Contacts

Send resume to jobplacements@reliablestaffing.com

Skills

- Strong experience in executive compensation and employee benefits law
- Significant transactional experience (M&A, corporate deals, or similar matters)
- Excellent drafting, negotiation, and analytical skills
- Strong understanding of tax and regulatory frameworks affecting compensation structures
- Ability to manage multiple complex matters in a fast-paced environment
- Strong communication and client service skills

Qualifications

- Experience level: Senior Associate (Class of 2020–2016) or Counsel level
- Prior experience in the Executive Compensation & Benefits practice at a major law firm
- Demonstrated experience handling transactional compensation matters
- High level of academic achievement preferred
- Admission to the New York State Bar (or eligibility to obtain admission promptly)

Education

- Juris Doctor (J.D.) from an accredited law school required
- Strong academic record preferred

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