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Employment Attorney RSCPA7021

Description

A global law firm is seeking a non-partnership track attorney with wage and hour class action experience to join its labor and employment practice in California. This role is open to attorneys based in San Diego, Los Angeles, San Francisco, or Palo Alto and offers the opportunity to work on complex employment litigation matters in a collaborative, team-oriented environment.

The position focuses primarily on defending wage and hour class, collective, and representative actions in California, as well as providing employment advice and counseling to employer clients.

Qualified applicants are encouraged to send their resume directly to jobplacements@reliablestaffing.com

Key Responsibilities

- Manage and support wage and hour class, collective, and representative action litigation
- Conduct legal research and draft motions, pleadings, and briefs
- Handle discovery and other litigation-related tasks
- Assist with litigation strategy and case management
- Advise employer clients on California employment law matters
- Draft employment agreements, severance agreements, policies, and employee handbooks
- Communicate effectively with attorneys, clients, and firm professionals
- Manage multiple matters and meet deadlines in a fast-paced environment
- Participate in meetings, depositions, and court-related proceedings as needed
- Comply with firm policies and professional standards

Qualified candidates are encouraged to submit a resume to jobplacements@reliablestaffing.com

Job Location

Palo Alto, CA

Date posted

January 14, 2026

Valid through

14.01.2031

Base Salary

$ 200,000 - $ 250,000

Employment Type

Full-time

Industry

Legal

Skills

- Strong analytical, writing, and research skills
- Excellent attention to detail and organizational abilities
- Sound business judgment
- Ability to work collaboratively and independently
- Strong oral and written communication skills
- Effective problem-solving and conceptual thinking abilities
- Persuasive communication and ability to influence others

Qualifications

- Admitted to practice law in California
- At least 3 years of labor and employment law experience
- Strong litigation background with class action defense experience
- Experience with wage and hour class, collective, and representative actions
- Experience providing employment advice and counseling

Hiring organization
Reliable Staffing Corporation

Contacts
jobplacements@reliablestaffing.com

Education
Juris Doctor degree

SUBMIT RESUME
submit resume